



TIMSTAR Ltd

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

Modern-day slavery within businesses and supply chains can take many forms, but ultimately represents an abuse of the human rights of vulnerable workers. Timstar Ltd acknowledges and accepts its social responsibility in respect of identifying and acting upon any evidence of slavery or human trafficking within its business and supply chains.

TIMSTAR LTD ORGANISATIONAL STRUCTURE & BUSINESS

Timstar Ltd is a subsidiary of Wall Family Europe. Within the Wall Family Europe group are four companies; Timstar Ltd, Technology Supplies Ltd, Maudesport Ltd, and Demco Europe Ltd, each serving a specific sector within the education and leisure market.

Wall Family Europe and its subsidiaries serve the education community by providing quality equipment, supplies and services to education, libraries and civic institutions, leisure and public-sector customers worldwide.

Wall Family Europe is part of a privately-owned company, Wall Family Enterprise, with its head office in Madison, US.

TIMSTAR LTD SUPPLY CHAINS

Timstar Ltd sources and procures market-ready items globally for the provision of equipment and services into its target market.

TIMSTAR LTD POSITION ON SLAVERY AND HUMAN TRAFFICKING

Timstar Ltd has a zero-tolerance policy towards slavery and human trafficking and will only knowingly trade with businesses who comply with the Modern Slavery Act 2015, or those who are taking steps towards compliance. Timstar Ltd is committed to ensuring that relationships are carried out ethically

and with integrity, and that with all reasonable endeavours practical steps are taken to ensure that there is no modern slavery or human trafficking within its supply chains or in any part of the business.

Timstar Ltd's commitment to its social responsibility towards modern slavery and human trafficking includes:

- Communication of Timstar Ltd.'s position on modern slavery and human trafficking
- Supplier factory, warehouse and tied-accommodation audits
- The use of independent accredited organisations
- Supplier contract review and compliance with UK Modern Slavery Act
- Financial integrity
- UK regulatory compliance

Valid for Financial Year: 1st January 2018 – 31st December 2018

A handwritten signature in black ink, appearing to read 'P. Finnie', written in a cursive style.

Paul Finnie
UK Managing Director

31st March 2019